

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News

September 2019

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See our website for more

Information: post.nv.gov

And Facebook at

[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

POST Professional Certificates Awarded

POST is proud to list the following officers
that have been awarded Professional Certificates during the month of August

Carson City SO

Reece, Daniel J.; Intermediate

City of LV Dept of Public Safety

Burdette, Jonathan M.; Intermediate

Clark Co Dept of Juvenile Justice Svcs

Bubel, Amanda M.; Advanced

Ellzy, Kenyatta R.; Intermediate & Advanced

Heath, Douglas C.; Intermediate

Kerstine, Matthew R.; Intermediate

Pabon Jr, Carlos; Intermediate

Ritchie, George A.; Intermediate & Advanced

Slocum, Altovise D.; Intermediate & Advanced

Thomas, Rashaad K.; Intermediate & Advanced

Watkins Jr., Jeffery E.; Intermediate & Advanced

Douglas Co SO

Kyeremeh, Ignatius; Intermediate

LV Metro Detention Center

Calizo, Blayne J.; Intermediate & Advanced

Ewing, Amanda K.; Intermediate & Advanced

Gafford, George R.; Intermediate & Advanced

Holm, Daniel M.; Intermediate & Supervisor

Lewis, Brenda H.; Intermediate & Advanced

McKan, James E.; Intermediate

Pepera, Shallimar L.; Intermediate & Advanced

Razo, Gerald M.; Supervisor

Rodriguez, Hugo J.; Intermediate

Smith, Cheri R.; Intermediate & Advanced

Stiegelmeier, Kristina M.; Intermediate

Strobeck, Kevin L.; Intermediate & Advanced

LV Metro PD

Adcox, Michael W.; Intermediate & Advanced

Connell, Jason L.; Intermediate & Advanced

Eagan, Lisa C.; Intermediate & Advanced

Garber, Joshua C.; Intermediate & Advanced

Gennaro, Michael.; Intermediate & Advanced

Gross, Timothy T.; Intermediate

Houchen, Joshua M.; Intermediate & Advanced

Ibarra, Cesar; Intermediate & Advanced

James, Jay J.; Intermediate & Advanced

Lang, Jeffrey A.; Advanced

Langenhan, James R.; Supervisor

Larson, Ryan W.; Advanced

Madison, Geary L.; Intermediate & Advanced

McGrath Jr., John L.; Intermediate & Advanced

Mondragon, Theodore M.; Intermediate & Advanced

Morris Jr., Steve; Management

O'Brien, Christopher S.; Supervisor

Pence Jr, Michael G.; Intermediate & Advanced

Solomon, Paul L.; Intermediate & Advanced

Soriano, Joshua D.; Intermediate

Womack, Shane R.; Management

NV Dept of Corrections

Val, Michael R.; Advanced

NV Dept. of Public Safety

Bake, Anthony L.; Intermediate

Banfield, Jeremy M.; Intermediate

Boge, Derek J.; Intermediate

Drew, Catherine S.; Supervisor

Estrada, Chelo K.; Intermediate

Hohnholz, Christopher M.; Supervisor

North LV PD

Burnham, Shamar D.; Intermediate & Advanced

Cavaricci, Gianni D.; Intermediate & Advanced

Edwards, Stafford A.; Intermediate

Hayes, Sharnae M.; Intermediate

Lee, Laurianne R.; Advanced

Mendez Jr., Teodoro; Intermediate & Advanced

Reitz, Daryl J.; Intermediate & Advanced

Nye Co SO

Means, Harry L.; Advanced

Wehrly, George P.; Supervisor

Sparks PD

Taylor, Vernon R.; Intermediate

Washoe Co SO

Caldwell, Ralph T.; Supervisor

Evans, Sarah R.; Intermediate

Fitzmier, Todd D.; Advanced

Goodman, Ashley R.; Advanced

Karlowicz, Ryan J.; Advanced

McVickers, Sean G.; Supervisor

O'Connor, Timothy K.

Washoe Co School Dist PD

Olivero, Andrew M.; Supervisor

SNALET/NALET Meetings

The October 2019 SNALET meeting will be held on October 16, 2019 at 9:30 A.M. located at Clark County School District Police Dept., 120 Corporate Park Drive - Henderson

The October 2019 NALET meeting will be held on October 24, 2019 at 9:30 A.M. located at Washoe Juvenile Services, 650 Ferrari McLeod Blvd - Reno

Update on new training requirements

During the last session of legislature, numerous bills affecting policing in our state were passed. Included in these are new training requirements that POST is addressing.

AB 478 makes changes to NRS 289.510. This bill adds continuing training requirements to the statute. Specifically, it requires POST to ensure all certified officers receive 12 hrs. of training annually as a requirement of maintaining their POST certificate. This training must be in 7 areas; 1) "De-escalation" 2) Racial Profiling 3) "Intrinsic Bias" 4) Officer well-being 5) Human trafficking 6) Mental health and 7) Firearms. This bill does not address specific performance objectives for each subject and does not make a distinction based on training category. As such this statute applies to all certification categories (Cat I, II, III and reserve).

This law takes effect October 1, 2019. POST received no funding to develop training in these areas, but our training division is working on curriculum. Our goal is to assist agencies in compliance with this requirement at every step. POST staff has spoken to training vendors with the intent of providing options for agencies to meet the mandate. To date one provider, PoliceOne, has reached out to POST and is offering a compliance package at reduced cost which includes nationally certified, on line training that meets the requirements of this bill. We are hopeful other training providers and agencies will also create training to allow more options.

As you know, POST uses the calendar year to determine training compliance. As a result, the first full calendar year in which agencies will be mandated to complete this training will be for calendar year 2020. This bill creates some confusion when compared to the regulatory requirement of 12 hours of training at the discretion of the agency. This will be an agenda item addressed at the November 4th Commission meeting. Staff will be looking for direction from the Commission on how to deal with the perceived conflict.

Finally, this bill requires "firearms training" regardless of category and with no exceptions (even if you or your agency do not carry firearms). POST looks at perishable/critical skills as a proficiency issue, not training. For agencies that carry firearms, demonstrating proficiency remains a requirement. This bill includes a training component on firearms (as opposed to demonstrating proficiency). As an example, agencies that do not authorize firearms could train their certified officer in policy regarding firearms, therefore, meeting the new requirement in this area. Bottom line is, POST is here to help all agencies meet the new mandates for calendar year 2020.

AB 129 makes changes to NRS 450B. For peace officers, this bill requires, as a condition of certification, that a certificate applicant complete training concerning identifying and interacting with persons with developmental disabilities. It appears this training must be included in basic training academies by October 1, 2019 and currently certified officers must receive training by October 1, 2020. POST has begun making changes and updates to the basic training subject "dealing with the mentally ill" and we are looking at making regulatory changes to the title of this mandated subject. Once the performance objective and reference materials have been updated, they will be made available and mandated to all academies. In the case of currently certified officers, most curriculum seen or being developed for AB 478 will also satisfy the requirements for this bill. So, by completing the new training requirements for calendar year 2020, officers will also meet the requirements for this one-time training mandate.

These along with other bills passed this last session will require many changes to our basic training curriculum. We have started to update curriculum and will keep all agencies posted on the progress. We are doing our best to deal with these mandates and provide as much resource to individual agencies as we can.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST website.

If you have any questions or need assistance with this program, please call or email Amanda at (775)687-3310 or asocha@post.state.nv.us

Rio Salado College

A Maricopa County Community College in Tempe, Arizona, is proud to announce its Credit by Examination program in Law Enforcement Technology. This program is for individuals who are interested in receiving college credit for graduating from one of the NV POST certified category I basic academies.

Contact Darcy Breault, Public Safety Programs Coordinator, regarding any specific questions at 480-517-8461.

POST Commission Meeting

The next Commission Meeting will be held on November 4, 2019 at 2:00 pm. It will be located at the South Point Hotel and Spa, NAPA Rooms C/D at 9777 S. Las Vegas Blvd. Las Vegas, NV 89183

NRA Law Enforcement Firearms Instructor Course

Nevada POST is looking into sponsoring an NRA Law Enforcement firearms instructor course at the academy. The requirement for the NRA to sponsor an event is 20 participants minimum so we are currently just asking for input from the agencies to see if there would be enough participation to host this event. This course will be 44 hours of POST certified curriculum. If someone at your agency is interested in sending someone to this course or if you have any questions about it please contact T.O. Dean Paris at dparis@post.state.nv.us or call 775-687-3304.

PPFT Administrator Training

Nevada Department of Corrections is hosting a PPFT Administrator Training Course on Monday, September 30, 2019 at 0800 hours. The training will be conducted by Nevada POST and there are currently 20 seats available. If you are interested in signing up for the course please contact Eric Schinzing @ 775-687-3308 or eschinzing@post.state.nv.us

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018 all POST Physical Fitness Tests for Reciprocity will be administered by a POST staff member. For all Southern Nevada tests please contact Warren Turner at 775-687-3348 or wturner@post.state.nv.us. For all Northern Nevada tests please contact Eric Schinzing at 775-687-3308 or eschinzing@post.state.nv.us

Work For Warriors Job Fair

Work for Warriors is an organization through the Nevada National Guard that assists veterans that want to gain employment in law enforcement. Please see the flyer at the back of this newsletter for all the info.

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NRS/NAC & POST Regulations

[NRS 289.550](#)

Certification from POST requirements.

www.leg.state.nv.us/NRS/NRS-289.html

[Reciprocity Eligibility Requirements](#)

[NRS 289.460 Category I](#)

[NRS 289.470 Category II](#)

Peace Officer Definitions by Category.

www.http://

post.nv.gov/Training/Reciprocity/

[NAC 289.110](#)

Minimum standards for appointment

[www.leg.state.nv.us/NAC/NAC-](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

[289.html#NAC289Sec110](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

AB 478 Officer Well-being

By Training Officer Schinzing

During this last session of legislature, numerous bills affected policing in our state. Assembly Bill 478 requires peace officers to get annual training in officer well-being as well as other areas. An acknowledgement for the need to protect one of state's most vital resources, its crime fighters.

The men and women who make up our states diversified law enforcement agencies face situations every day in which they endanger their health and safety. These dangers are often mental and emotional as well as physical. Seeking help for these types of illness or injury can be more difficult than getting treatment for something observable like a flesh wound that needs stitching up or a broken bone which needs to be set. An officers' mental state is just as vital to their physical condition, and they need to be well and healthy in both areas to carry out a peace officers' responsibilities which the Oath requires. Physical or mental health is not interchangeable or work in singularity; one is needed for the other.

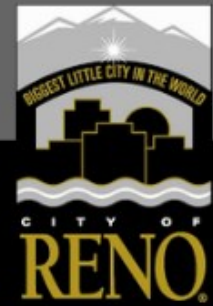
As law enforcement agencies struggle to find more peace officers, to answer a call of service, in which they must be everything to everyone who has a problem. It is understood that peace officers whom would lay down their lives for another, often do not fully understand how to serve the needs of their own well-being.

Agencies around the world are beginning to recognize the importance of monitoring and tending to peace officers' health and wellness. The goal is promoting a service-wide culture of wellness by providing support services when they are needed and keeping a profession of honor healthy. More specifically for Nevada, AB 478 is working toward this goal. Each agency should evaluate and determine what is best for its officers based on their specific needs and circumstances. The assembly was sensible in this bill as it recognizes each agency autonomy and does not mandate unnecessary requirements.

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WORK FOR WARRIORS



Law Enforcement Military Career Fair



Contra Costa County Sheriffs
Washoe County Sheriffs Department
Humboldt County Sheriffs (NV)
Esmeralda County Sheriffs
San Jose Police Department
Elko Police Department
Reno Police Department
Sparks Police Department
North Las Vegas Police Department
Department of Public Safety
Herlong Federal Correctional Facility
Nevada Department of Corrections
California Department of Corrections
UNR Police Services
Nevada Gaming Control Board
P.O.S.T.
U.S. Department of Forestry
and MORE...

**Start Your Career In
Law Enforcement!**

Opening Ceremony by
General Zachary Doser
**0900 OPENING CEREMONY AT THE
JAMES D. HOFF PEACE OFFICER MEMORIAL**

October 11, 2019
CAREER FAIR 1000-1400
California Building at Idlewild Park
Open To The Public

Register on Eventbrite,
Search Work ForWarriors
Call or Email (775) 384-5848
john.sanchez@workforwarriorsnv.org